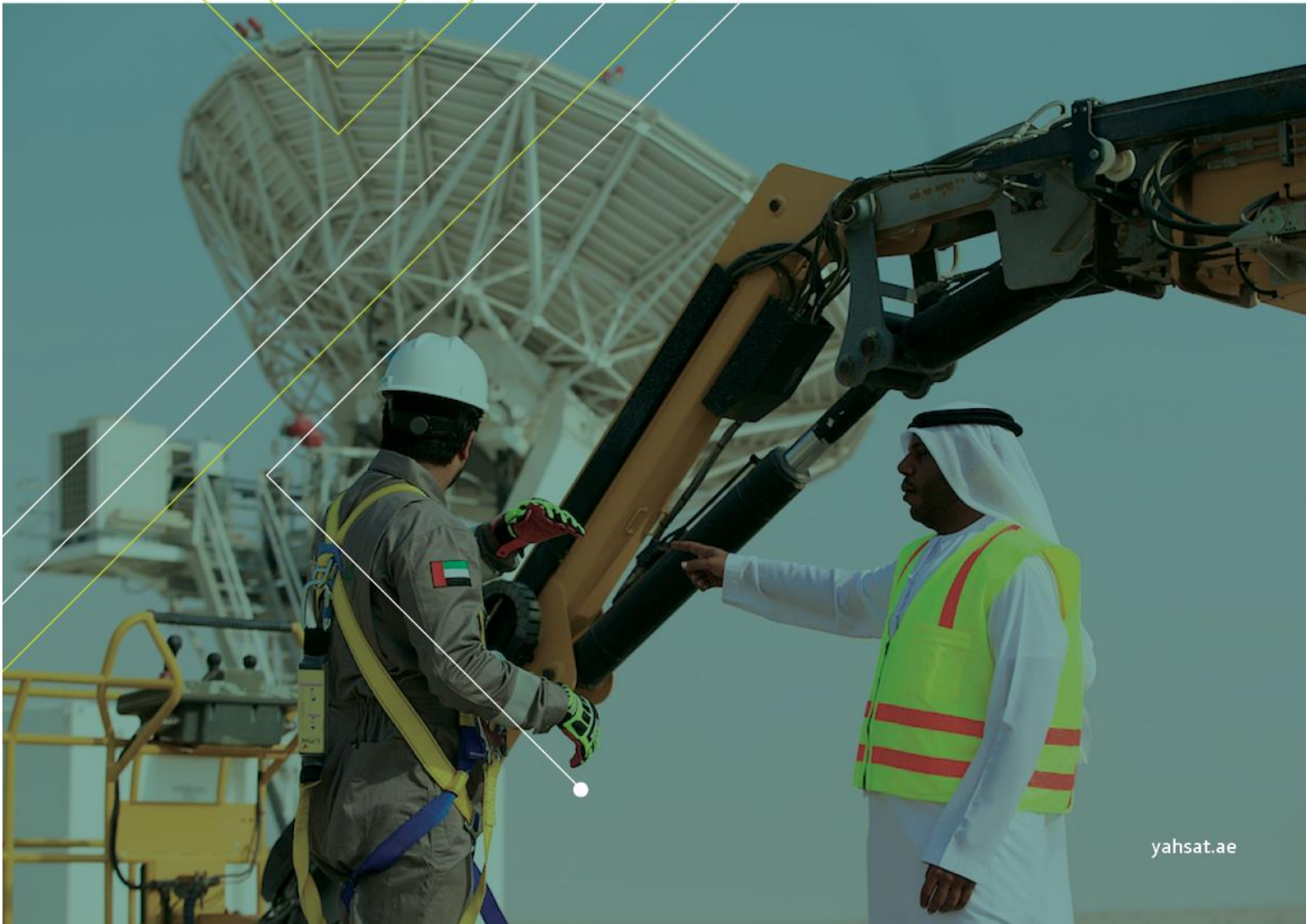




HEALTH, SAFETY & ENVIRONMENT POLICY

Issued by <HSE Department>
Target <All Employees>
Issue Date <October 2022>
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Approved by <CEO>

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HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

YAHSAT provides multipurpose satellite solutions (government and commercial) for broadband, broadcast, military and communications use across the Middle East, Africa, Central and South West Asia.

Health, Safety & Environment (HSE) performance is one of our greatest strengths and our core values. YAHSAT is committed to the Health & Safety of all employees, the environment and the communities we operate in, as a core business element and a strategic imperative. The responsibility of implementing this policy falls on the Health and Safety department under the guidance of the Chief Operating Officer.

In order to achieve our HSE objectives and ensure a safe working environment we shall;

- Comply with all the relevant local laws and customs of the United Arab Emirates and any other applicable laws and regulatory requirements
- Encourage a pro-active HSE culture through strong management leadership, workforce involvement, personal responsibility and a spirit of openness and cooperation.
- Identify, assess and manage risks to employees, contractors, the environment and the communities we operate in.
- Promote sustainable development of all our employees and contractors through training, awareness and transparent business practices.
- Encourage a competent workforce in which everyone is treated fairly and with respect.
- Provide a safe working environment to all employees in order to reduce risk of accidents, injury or ill health and to ensure prevention of damage to assets or the environment.
- Sustain continuous improvement in our HSE performance by setting measurable HSE objectives and reviewing performance through statistical analysis and audits.

To achieve this, we will:

- Implement and maintain a risk-based Health, Safety and Environment Management System.
- Integrate HSE training provision and adequate resources into our business plans, thus ensuring that employees and contractors are trained and competent to meet YAHSAT HSE requirements
- Engage regularly, openly and honestly with all our stakeholders and take their views and concerns into account in our decision-making.
- Regularly review our performance and the performance of our stakeholders.
- Promote integrity by shaping the culture to follow the best HSE practices.

In implementing this Policy, we will engage with and support our employees, contractors, suppliers, customers, business partners and host communities in sharing responsibility for meeting our requirements.

If you have any questions about this policy, please raise them with the HSE Department at hse.helpline@yahsat.ae

DocuSigned by:

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Ali Hashem Al Hashemi

Chief Executive Officer

28 October 2022

