

## Waste Management Policy

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# Introduction

## Overview

Al Yah Satellite Communications PJSC (Yahsat) is a publicly listed company on Abu Dhabi's Securities Exchange (ADX) and a subsidiary of Mubadala Investment Company. Guided by Yahsat's mission, values, and sustainability-related ambitions, its operational activities continue to deliver exceptional value to customers, shareholders, and partners, while fundamentally incorporating environmental, social and governance (ESG) considerations to position Yahsat as a leader in advancing sustainable development and creating value for our stakeholders.

Yahsat is committed to promoting positive environmental impacts and recognizes the importance of effective waste management in preserving environmental health and sustainability. This Waste Management Policy aims to outline our commitment to responsible waste management practices in compliance with UAE regulations.

## Objectives

- Minimize waste generation through reduction, reuse, and recycling initiatives adopting the principles of circular economy.
- Ensure safe and environmentally friendly disposal of waste that cannot be recycled.
- Promote awareness and education on waste management practices among employees and other stakeholders.
- Comply with relevant UAE regulations and standards pertaining to waste management.

## Guiding Principles

- Reduce waste: Creating awareness and training to continuously reduce waste at Yahsat and aim to be a zero waste to landfill company.
- Source Segregation: Implementing a system for the segregation of waste at its source to facilitate recycling and proper disposal.
- Resource Recovery: Promoting the recovery of resources from waste streams through recycling, composting, and other sustainable methods.
- Pollution Prevention: Taking measures to prevent pollution and environmental degradation associated with waste generation and disposal activities.
- Continuous Improvement: Regularly reviewing and updating waste management practices to optimize efficiency and effectiveness.

## Scope

Yahsat's Waste Management Policy is applicable to all Yahsat stakeholders acting in any capacity for or on behalf of Yahsat and are expected to be familiar with and adhere to Yahsat's Waste Management Policy. This Policy shall be reviewed regularly to reflect newly identified risks and opportunities to Yahsat's waste management practices and to also monitor changes or updates to industry trends, policy, and regulations to keep pace with industry standards.

## Roles and Responsibilities

**Executive Management:** Senior management is responsible for providing leadership and resources to support the implementation of this Waste Management Policy.

**Employees:** All employees are responsible for adhering to waste management policies and procedures and actively participating in waste reduction and recycling efforts.

**HSE, Facilities and ESG Department:** HSE, Facilities and ESG Department will be providing awareness, training, and guidance on waste management strategies, processes, and implementation of this policy. The departments will also monitor compliance with waste management regulations in addition to conducting waste audits.

## Approach

- **Employee Education and Engagement:** Organizing educational initiatives, awareness campaigns and outreach activities among employees to promote waste reduction, segregation, recycling, and responsible consumption.
- **Source Segregation:** Providing suitable color-coded bins with clear labels for each identified waste category and place strategically throughout the office to encourage employees to segregate waste and throw in respective bin.
- **Hazardous Waste Management:** Establishing protocols for the safe handling, storage, and disposal of hazardous waste materials in accordance with UAE regulations.
- **Partnerships:** Collaborating with government agencies, local authorities, and waste management service providers to enhance waste management infrastructure and services.
- **Recycling Programs:** Implementing comprehensive recycling programs for paper, plastic, glass, metal, e-waste, and other recyclable materials across all Yahsat facilities.
- **Waste Audits:** Conducting regular audits to assess waste generation patterns, identify opportunities for waste reduction, and monitor compliance with waste management procedures.

## Compliance

Yahsat is committed to complying with all applicable UAE regulations and standards related to waste management. We will regularly review and update our policies and procedures to ensure alignment with regulatory requirements and best practices.

## Public Reporting

Yahsat understands the importance and value of being transparent with its stakeholders on its ESG metrics, plans, targets, implementation process, and achievements to continuously measure, monitor and manage results. Through its annual ESG report as per local and global reporting standards, Yahsat is committed to publicly disclose its waste management performance and impact. To further improve transparency, build stakeholders' confidence, and ensure the robustness of its waste data reported, Yahsat is committed to periodically undertake independent audit on its waste management performance.

## **Changes to this Policy**

We are committed to continuously improve our waste management practices through ongoing monitoring, evaluation, and feedback mechanisms. We will regularly review and update this Waste Management Policy as and when required to reflect evolving best practices, regulatory requirements, and organizational priorities.

## **Conclusion**

By adhering to this waste management policy, Yahsat demonstrates its commitment to environmental stewardship, resource conservation, and regulatory compliance in the UAE.